



First Choice
Staffing Solutions, LLC

NEWSLETTER



FEBRUARY 2008



TAMMY'S PLACE:

Make this your Top Priority!!!

Nurses, like doctors, are professionals who strive to help people and to make a difference everyday.

They both take an oath to DO NO HARM.

Some nurses are quick to complain about some of the cumbersome requirements such as:

Double checking medications; having to have another nurse check an insulin syringe; asking patients their name or date of birth as a double check of their identity. All of these and more are necessary reminders that nurses hold people's lives in their hands and even a simple slip could cause irreparable harm. Studies have repeatedly shown that patient's safety and quality of care is dramatically affected by nurse to patient ratios. One of the reasons for this is that when nurses slow down and follow the rules, they make fewer errors. They give better care and they don't have to take short cuts. Ask for help when you haven't performed a procedure before, or in a long time. Not only do you put the patient in jeopardy if you don't, you put your license and career in jeopardy as well. You worked too long and too hard to get to this point. Don't take chances with other people's lives. Just because you know how to cross the street by yourself now doesn't mean that you don't have to Stop, Look, and Listen each and every time. If you were the patient, what would you expect the nurse to do? Live up to your own expectations and **DO NO HARM!!**

NOTE: VERY IMPORTANT

Please date, sign and return all educational material that we mail to you as soon as possible. Thanks.



CULTURAL DIVERSITY

4TH in series:

CAUTION: These are broad generalizations and should not be used to stereotype any individual. They are most applicable to the least acculturated members.

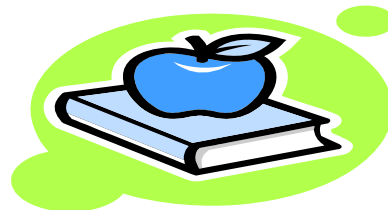
BLACK -AMERICAN COMMUNITY:

Religion: Many followed the Pentecostal movement.

Social: Elderly are held in high esteem, the living of a long life indicates that a person has the opportunity to acquire much wisdom and knowledge. Family structure may be nuclear or extended. Close friends may be "kin." The father or the eldest male may be the spokesperson.

Beliefs about illness, death, rites associated with death: Death is described as the passing from one realm of life to another. The funeral is often celebrated as a joyous occasion.

Culture: The African American culture has a rich tradition of herbal remedies.



EDUCATIONAL OPS

www.RN.org Accredited and accepted for continuing education by all states. They offer \$20 unlimited CEU, and some courses are **FREE**. Check this site often for recent updates.



BIRTHDAY WISHES TO:

Tanya Cody 2/19, Kitty Donley 2/20, Teresa Edwards 2/18, Mildred Grant 2/16, Kathy Green 2/9, Darren Hill 2/29, Sarah Jordon 2/5, Connie Knowles 2/11, Robert McBryant 2/17, Deanda Murdock 2/20, Tennille Ross 2/20, Debra Williford 2/7, Endia Toney 2/2 and Our **Valentines Baby is**. Tamika Lewis 2/14.

Vic's Comments



We are pleased to announce that the pay cards are starting to go out and so far things are progressing really well. In order to get one of these cards, you will need to call the office and request one. Once you have received the card you need to activate the card and then call us and tell us that you did activate the card and then we can start putting your earnings on the card. The way it works is once you have your card you will work your shift, fax in your time slip, the money is credited to your card the same day instead of us cutting a check and you waiting for it in the mail. You will still receive an end of the week payroll check; the cards are only for daily checks.

We spent several weeks interviewing different companies, we wanted to make sure that these cards were secure and simple to use.

These cards are more than just a paycard they can be used at any ATM and many for free they are also printed with the MasterCard logo and can be used at any store just like a debit card, you can use them for gas, restaurants, department stores, etc.

The card company also gives you free internet access so you can track credits as well as spending on your account.

CHECKLIST FOR PROCEDURES:

Verify the physician's order
Review your Policies and Procedures Manual
DO NO HARM!!!

GET BACK TO THE BASIC'S.

SLOW DOWN AND TAKE YOUR TIME!

ASK QUESTIONS?

Gather all necessary information and use everyday over and over again.

Remember: It's all about the patient.

CARLA'S CORNER



As most of you know that Phoebe, Palmyra and Tift all just had orientation in January and we had a great turnout. Thank you to all of our nurses for helping us spread the word and recruiting new nurses to attend the orientations. I need for all of you who did go through orientation to **WORK, WORK, WORK**, work as much as you want. If you still have not attended an orientation and wish to do so, please give me a call and I will get you on the list as to which hospital you would like to work.

